

LOS ALTOS UNITED METHODIST CHURCH  
**COVENANT**  
**FOR WORKING WITH CHILDREN AND YOUTH**

Please read carefully; sign one copy on the back and return to the Church Office. Keep one copy for your own reference. Thanks!

To provide a safe and supportive environment for children and youth and the persons who work with them at LAUMC, to provide a strong and healthy volunteer environment at LAUMC, and to minimize the possibilities of child abuse occurring in connection with LAUMC programs, when I am working with children or youth as part of an LAUMC program, I agree:

- To treat all children and youth with respect and consideration.
- To treat all children and youth equally regardless of sex, race, religion or culture.
- To use positive techniques of guidance such as redirection, positive reinforcement and encouragement rather than competition, comparison and criticism.
- To have age-appropriate expectations and establish guidelines and environments that minimize the need for discipline.
- To refrain from any behavior that could be considered abusive to children or youth including:
  - physical abuse – striking, spanking, shaking, slapping
  - verbal abuse – humiliation, degradation, threats
  - sexual abuse – inappropriate touch or verbal exchange
  - mental abuse – shaming, withholding love, cruelty
  - neglect – withholding food, water, basic care
- To remain at all times with any child under the age of 8 who has been left in my care.
- To release a child under the age of 8 only to his or her parent, unless specifically instructed otherwise by the parent.
- To remain in view of others at all times whenever I am working with a child or youth.
- To check the restroom or ask a staff member responsible for children or youth ministry to do so to ensure that it is not occupied by suspicious or unknown individuals before allowing a child under the age of 8 to use a restroom.
- To leave restroom doors open when assisting a younger child. (over)

- To conduct or supervise private activities, such as diapering, with another adult or where I will be visible to others.
- To respect children's and youth's rights to not be touched in ways that make them feel uncomfortable and their right to say no to touching.
- To maintain an attitude of respect, loyalty, patience, courtesy, tact and maturity to be a positive role model for children and youth.
- To refrain from intimate displays of affection towards others in the presence of children and youth.
- To not use, possess or be under the influence of alcohol or illegal drugs during the times I am working with children or youth. Anytime that I am scheduled to work with children or youth, if I am under the influence of alcohol, any illegal substance or prescription drug which impairs my ability to work safely with children or youth, I will call and inform the staff that I cannot work and no questions will be asked.
- To not use profanity, tell inappropriate jokes or share intimate details of my personal life in the presence of children or youth.
- To not date LAUMC program participants who are under 18 years of age (applies ONLY to those 18 years and older).
- To inform a staff member responsible for children or youth ministry if I believe there is any reason I should not be charged with the care of children or youth, including any physical or psychological condition.
- To be aware of the health of children and youth, noting any fever, bumps, bruises, burns, etc., and to report any concerns I have about suspected abuse to a staff member responsible for children or youth ministry.
- To attend orientation sessions offered by LAUMC that include the recognition of the signs of child abuse and LAUMC's policies and procedures regarding the care of children and youth.
- To comply with the LAUMC Volunteer and Child Protection Policy.

I understand that abiding by these promises is important and necessary to my participation with children and youth as part of LAUMC programs.

Signed by: \_\_\_\_\_

Date signed: \_\_\_\_\_

Please print your name

*(revised 1/2008, on "shared" "staff stuff")*